

1.2 INTEGRATED MANAGEMENT POLICY STATEMENT

It is the policy and organisational goal of the Board of Directors of Urbis Limited ("the Company") to exercise reasonable skill and care in providing quality services in an environmentally responsible manner to its Clients in order to meet their specified requirements. The Managing Director has directed that the Integrated Management System be operated within the Company.

The System involves the use of planned and systematic procedures to enable the Company to provide quality in carrying out the duties of an appointment in accordance with the highest professional and technical standards.

The System has been developed to suit the scope of services undertaken by the Company, namely "Professional Multi-Disciplinary Consultancy Services in Planning, Urban Design, Landscape Architecture and Golf Course Design", and to meet the specifications of ISO 9001:2015 and 14001:2015.

Responsibility for the Integrated Management System rests with the Deputy Management Representative who reports to the Managing Director. In order to ensure the continuous improvement of the System, it is subjected to planned, comprehensive, and rigorous analysis by means of Internal Integrated Management Audits and Management Reviews. The Company strives for the continual improvement of the effectiveness and suitability of the System, and has established Integrated Management objectives that are measured and reviewed on a regular basis.

The Company requires that all relevant staff understand, implement and are conversant with the System and trained in its use to ensure that the parts of the System that they control are operated effectively to the requirements of this Manual in order to meet the Company's clients' needs and expectations.

The Company recognizes its responsibilities to the environment in complying with legislation, regulations and contractual requirements. In undertaking an appointment Urbis will assess resource utilization, environmental impacts and benefits. The Company will manage the significant environmental aspects in order to minimize their impact. The Company will encourage Clients to be environmentally aware and choose design and implementation strategies to minimize environmental impacts.

This policy and our environmental performance are communicated to all stakeholders, interested persons and the public.



Alexander Man Duggie
Managing Director

July 2017